

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF SUSPENSION
TOD A. GROBEY) AND PROBATION

On June 15, 2023, the Teacher Standards and Practices Commission (Commission) received a report from the Oregon Department of Human Services (DHS) indicating Tod A. Grobey (Grobey) may have committed acts of gross neglect of duty and/or gross unfitness.

After review of the matters alleged, Grobey and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a ninety (90) day suspension and two (2) year period of probation with conditions.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Grobey stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Grobey waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Grobey acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Grobey nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering

1 into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order
2 below.

3

4 **STIPULATION OF FACTS**

5 1. The Commission has licensed Grobey since June 21, 1995. Grobey holds a
6 Professional Teaching License with endorsements in World Language: Spanish
7 (PK-12) and World Language: German (PK-12), valid from January 21, 2022,
8 through January 20, 2027. During all relevant times, Grobey was employed by the
9 Portland School District, aka Portland Public Schools (PPS).

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11 2. On June 15, 2023, the Oregon Department of Human Services (DHS) reported
12 information to the Commission which contained allegations that Grobey made
13 inappropriate comments to high school students at Cleveland High School (CHS).
14 DHS closed the matter at screening. On July 27, 2023, the Commission received a
15 School District Misconduct Report from PPS in which the District found that
16 Grobey had made demeaning and inappropriate comments to students at CHS.

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18 3. Investigation found that during the 2022-23 school year, Grobey made comments
19 to students during his German language class at (CHS) that included:
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- Referring to a student as “slut”.
- Referring to a student as “skank”.
- Referring to students in German as stupid or ugly.
- Telling a student sarcastically they should prostitute themselves.
- While talking about cultural norms in class, Grobey used the example of
prostitution being legal in Germany for the discussion.

21

22 During Grobey’s District and Commission interviews, Grobey admitted to the
23 remarks above but that it was in a joking manner and not meant to demean them.
24 Grobey said the remarks were a misguided attempt to connect with students.
25 Grobey also admitted to having a discussion in class about cultural norms which
26 included prostitution.

27

1 4. Investigation found that during the 2022-23 school year, Grobey was involved in
2 presenting inappropriate content to students during his German language class at CHS
3 that included:

4

5 • Playing the German rap song “Cruisen” which contains some sexual content
6 and profanity in both German and English.
7 • Showing the PG-13 rated, German language movie “Guten Tag Ramon”. The
8 movie contains some sexual matter. Grobey did not obtain prior approval from
9 the school/district or parental permission before showing the movie.

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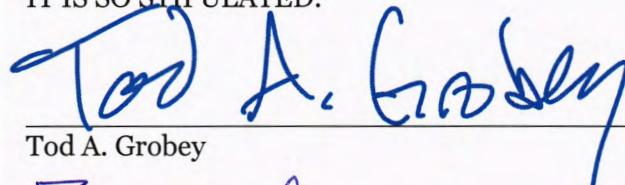
11 During interviews with the District and the Commission, Grobey said he played the rap
12 song as part of his attempts to teach students about the creative use of irony and
13 rhythm in German. Grobey said he showed the movie to show the complexities of
14 cultural differences.

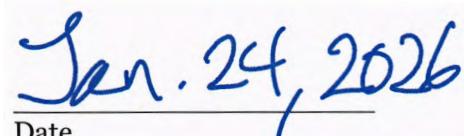
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16 5. Investigation found that on July 26, 2023, PPS issued Grobey a written reprimand for
17 boundary violations for his behavior with students at CHS during the 2022-23 school
18 year and provided Grobey expectations for teacher/student interactions.

19

20 IT IS SO STIPULATED:

21 
22 Tod A. Grobey

23 
24 Jan. 24, 2026
25

26 Date

27 
28 Rachel Alpert, Executive Director

29 Teacher Standards and Practices Commission
30 
31 ERIC J. ARUCH
32 INTERIM DIRECTOR OF PROFESSIONAL PRACTICES

33 Date

CONCLUSION OF LAW

34 Grobey's conduct described in section three (3) above constitutes gross neglect of
35 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR
36 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(a) (*Establishing*
37 *and maintaining classroom management that is conducive to learning*), OAR 584-020-
38 0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and OAR 584-
39 020-030(2)(b) (*Skill in communicating with administrators, students, staff, parents and*

1 *other patrons); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-*
2 *0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and*
3 *conversations at all times).*

4 Grobey's conduct described in section four (4) above constitutes gross neglect of
5 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR
6 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0015(2)(c) (*Use of current*
7 *subject matter appropriate to the individual needs of students*), OAR 584-020-
8 0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and OAR 584-
9 020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate*
10 *adult boundaries with students in conduct and conversations at all times*).

11 The Commission's authority to impose discipline in this matter is based upon ORS
12 342.175.

ORDER

15 The Commission adopts and incorporates herein the above findings of fact and
16 conclusions of law, and based thereon, imposes a ninety (90) day suspension upon Tod A.
17 Grobey's Oregon educator license.

18 Furthermore, the Commission imposes a period of two (2) year Probation upon
19 Grobey's license to commence from the date the order is signed by the Commission and
20 subject to the following conditions:

1. Grobey shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Prior to reinstatement, Grobey shall successfully complete a Commission-approved training course on teacher/student boundaries and provide evidence to the Commission of such training.

Issued and dated this 6th day of February, 2026.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By Rachel Alpert
Rachel Alpert, Executive Director